



CONSERVATION  
**legacy**

**CONSERVATION LEGACY  
NATIONAL PARK SERVICE  
FY2019 REPORT**

**ANCESTRAL LANDS PROGRAM**

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## CONSERVATION LEGACY NATIONAL PARK SERVICE FY2019 REPORT

National Park Service Report FY2019  
Report Term: October 2018–September 2019

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## ACKNOWLEDGEMENTS

Conservation Legacy would like to thank the National Park Service staff, Cooperators and Partners who have made the Ancestral Lands Conservation Corps a continued success. We absolutely could not do this without you!

NPS WASO Leadership Staff  
NPS WASO Youth Programs Division Staff  
NPS WASO Agreements Staff  
Region 7 Upper Colorado Basin  
Region 8 Lower Colorado Basin

Albuquerque Open Space  
Amistad National Recreation Area  
Arapaho Nation  
Arizona Conservation Corps  
Aztec Ruins National Monument  
Acoma Pueblo  
Blackfeet Nation  
Bandelier National Monument  
Bernalillo County, NM  
Bighorn Canyon National Recreation Area  
Bureau of Indian Affairs  
BIA Navajo Region  
BIA Western Region  
BIA Southwest Region  
Bureau of Reclamation  
Canyon de Chelly National Monument  
Casa Grande Ruins National Monument  
Chaco Culture National Historical Park  
Chamiza Foundation  
Chemawa Indian School  
Chiricahua National Monument

Colorado Plateau Foundation  
Confederated Tribes of Warm Springs Reservation  
Conservation Lands Foundation  
Crow Nation  
Devils Tower National Park  
Eastern Shoshone Tribe  
El Malpais National Monument  
El Malpais National Conservation Area  
El Morro National Monument  
Escalante River Watershed Partnership  
Flagstaff Area National Monuments  
Glacier National Park  
Glen Canyon National Recreation Area  
Glen Canyon Natural History Association  
Grand Canyon National Park  
Grand Staircase Escalante Partners  
Grand Teton National Park  
Great Basin Institute  
Hopi Tribe  
Hopi Cultural Preservation Office  
Hopi Education Endowment Fund  
Hopi Foundation  
Hopi Tutskwa Permaculture Institute  
Hubbell Trading Post National Historic Site  
Joshua Tree National Park  
Knife River Indian Villages NHS  
La Plazita Institute  
McKinley County, NM  
Mesa Verde National Park  
Montana Conservation Corps  
Montezuma Castle National Monument  
Muir Woods National Monument  
National Fish and Wildlife Foundation

National Parks Foundation  
Native Youth Community Adaptation and Leadership Congress  
Navajo National Monument  
Nebraska National Forest and Grasslands  
New Mexico Youth Conservation Corps Commission  
Northern Arapaho Tribe  
Northern Arizona University  
Northwest Youth Corps  
Organ Pipe National Monument  
Oregon Natural Desert Association  
Pacific Crest Trail Association  
Parametrix  
Petrified Forest National Park  
Petroglyph National Monument  
Pueblo of Acoma  
Pueblo of Zuni  
Rainbow Bridge National Monument  
Rio Grande del Norte NCA  
Saguaro National Park  
Society of American Indian Government Employees  
Southwest Conservation Corps Ancestral Lands  
Southwest Exotic Plant Management Team  
Transition Habitat Conservancy  
Tumacácori National Historic Park  
Tuzigoot National Monument  
United States Forest Service  
Valle de Oro National Wildlife Refuge  
Walnut Canyon National Monument  
White Mountain Apache Tribe  
Yellowstone National Park  
Zuni Youth Enrichment Program

# INTRODUCTION



## FOSTERING CONSERVATION SERVICE IN SUPPORT OF COMMUNITIES & ECOSYSTEMS

**LOCAL ACTION. ENDURING IMPACT.**

**CONSERVATION LEGACY IS A PURPOSEFUL AND STRATEGIC ORGANIZATION, OPERATING A NATIONAL CADRE OF CORPS AND SERVICE PROGRAMS THAT:**

**Engage Young Americans in Service.**

Conservation Legacy provides service, training, education and employment opportunities for community members, including low income and disadvantaged youth and veterans. Each of its programs targets a diversity of participants, reflective of their community.

**Conserve, protect & promote each community's greatest gifts.**

Conservation Legacy maintains, restores and enhances public and tribal lands and waters as well as natural, cultural, and historical resources and treasures that meet locally identified needs.

**Build America's future.**

Conservation Legacy helps develop a generation of skilled workers, educated and active citizens, future leaders, and stewards of natural and cultural resources and communities.

Conservation Legacy operates and supports programs that provide service and work opportunities for a diverse group of individuals to complete important conservation and community projects for the public benefit. Founded in 1998 to continue the legacy of the Civilian Conservation Corps, Conservation Legacy programs include Arizona Conservation Corps, Conservation Corps New Mexico, Conservation Corps North Carolina, Appalachian Conservation Corps, Southeast Conservation Corps, Southwest Conservation Corps, Stewards Individual Placements and Preserve America Youth Summit. In addition to these regional programs, Conservation Legacy manages unique program models such as Ancestral Lands and the Veterans Fire Corps.

# EXECUTIVE SUMMARY

Providing paid opportunities to serve communities and work on public lands, partnered with personal and professional development—authentic on-the-job experience—has proven to be successful in supporting individuals in building a foundation for program participants. Rooted in the culture and heritage of local tribal communities, the power and impact of Ancestral Lands programming is due to the community investment and support for each program tribally and locally, combined with the network of operational support from Conservation Legacy. Ancestral Lands supports local offices that are staffed and operates crews directly connected with a tribal community and supports external corps programs that are implementing tribal crews and places stewards working to develop programs where there is both interest and need.

## Meeting Department of Interior Priorities

The Ancestral Lands Conservation Corps project is an effective means to respectfully engage Native American Youth to address the Department of the Interior (DOI) and National Park Service priorities in 2019.

The project addressed the DOI Infrastructure priority by completing important conservation projects at National Park Service sites throughout the country. Projects completed included infrastructure and trail maintenance and construction, game and fisheries habitat restoration, invasive vegetation mitigation, fire fuels mitigation, and historic resource protection.

The projects addressed the DOI Jobs priority in FY2019 by employing over 120 socially and economically disadvantaged Native American youth living primarily in rural tribal nations/communities. The projects addressed the DOI Stewardship priority by educating Native American young adults about the importance of natural and cultural resource stewardship while working on mission focused NPS infrastructure projects and resource stewardship initiatives. Over 90% of surveys collected reflected participants deeper understanding of National Park Service, its mission and land stewardship. The summary of participant surveys also illustrate increases in workforce skills, education and leadership development.

The program supported the department's commitment to tribal prosperity and to helping address challenges in the areas of rural economic development and education by providing a combined total of over 2 million dollars in wages, salaries, and living allowances and education awards in FY2019.

## The FY2019 Ancestral Lands program to date:

- Maintained trails, improved recreation infrastructure, improved fish and game habitat and improved critical water resources by removing invasive species
- Provided jobs, hands on work experience and national service opportunities to young adults in rural communities
- Completed important infrastructure improvement projects while connecting Native American young adults to stewardship, their heritage and cultural values
- Provided workforce, job training and leadership development opportunities for rural Native American young adults through real world and hands on experience on resource management projects
- Encouraged the sovereignty of Native American communities by providing jobs, work skills and leadership development opportunities for young Native Americans
- Engaged young people, communities, tribal leadership and visitors in shared land stewardship while promoting greater private and public partnerships with the National Park Service



**COMMUNITY • SOVEREIGNTY • CULTURAL REVITALIZATION • EMPOWERMENT • LEADERSHIP**

## STATEMENT OF PURPOSE

An all-Native American Ancestral Lands program was established within Conservation Legacy in 2008 based at Pueblo of Acoma, New Mexico, and has supported the expansion and replication of that program to multiple Native American communities since. Ancestral Lands programs complete projects that include traditional farming, riparian restoration, invasive vegetation assessment, inventory and monitoring, invasive species removal and habitat restoration, fuels mitigation, trail construction, historic and prehistoric preservation and cultural/language immersion.

The purpose of the Ancestral Lands approach is to build a solid foundation for creating sustainable native-led programming in tribal communities across the nation. This year, WASO funding supported projects at nine National Park Service project sites. This funding has been leveraged with other partner funding to support young adults working in additional National Park Service sites and partner projects.

Through Ancestral Lands programming, Conservation Legacy supports the self-empowerment of Native American communities through the further development of program models across Indian Country that provides jobs and experience for local Native American youth, connects youth to their heritage and cultural values, completes important conservation and interpretation projects at National Park Service units and for native communities and exposes Native American youth to potential careers with public land management agencies.

## NATIVE YOUTH LEADING OUR NATIONS BACK TO ECOLOGICAL AND CULTURAL WELLBEING.



## PROGRAM SUCCESS

The Ancestral Lands program has significant impacts on the individuals that participate in the program and the communities in which work is done. Participants learn about their history and the significance of the places they work, strengthen connections to their ancestors, culture, language, and traditions.

All participants undergo technical skills trainings that help prepare them for service projects, including chainsaw, wilderness first aid, CPR, leadership development, and risk management. This training can include chainsaw training, wilderness first aid trainings, CPR, leadership development and risk management. We have helped individuals find their voice, create community and develop communication, leadership, and job skills needed for a successful future.

In 2019, Ancestral Lands will complete more than 22 projects, totaling over 40 weeks, at nine different NPS units throughout the Southwest through direct support from the National Park Service's Youth Programs Division (WASO). This support from WASO allows us to leverage funds to maximize participants' experience. In addition to projects completed utilizing funding from WASO, Ancestral Lands crews will complete 40 NPS projects at 19 different NPS units and 20 additional non-NPS partners, including the Bureau of Indian Affairs, Bureau of Reclamation, United States Forest Service and multiple state and municipal agencies, as well as philanthropic organizations. Funding from the Youth Programs Division will support 70 paid positions and 60 unpaid participants in 2019, with an additional 45 paid positions supported in 2020. Total Ancestral Lands paid participants equals 121 for 2019, with 60 unpaid participants.

## BY THE NUMBERS

### PARTICIPANT DEMOGRAPHICS

#### TOTAL PARTICIPANTS

Overall Ancestral Lands Participants: 181  
WASO funded Participants: 130

#### GENDER

24% Female, 60% Male,  
16% Prefer Not To Answer

#### AGE

9% under 18  
24% 18–20  
27% 21–24  
22% 25–27  
18% 28–31

#### RACE IDENTITY

2% Prefer Not To Answer  
1% More Than One  
97% Native American

## ACCOMPLISHMENTS

**22,448** TOTAL HOURS WORKED

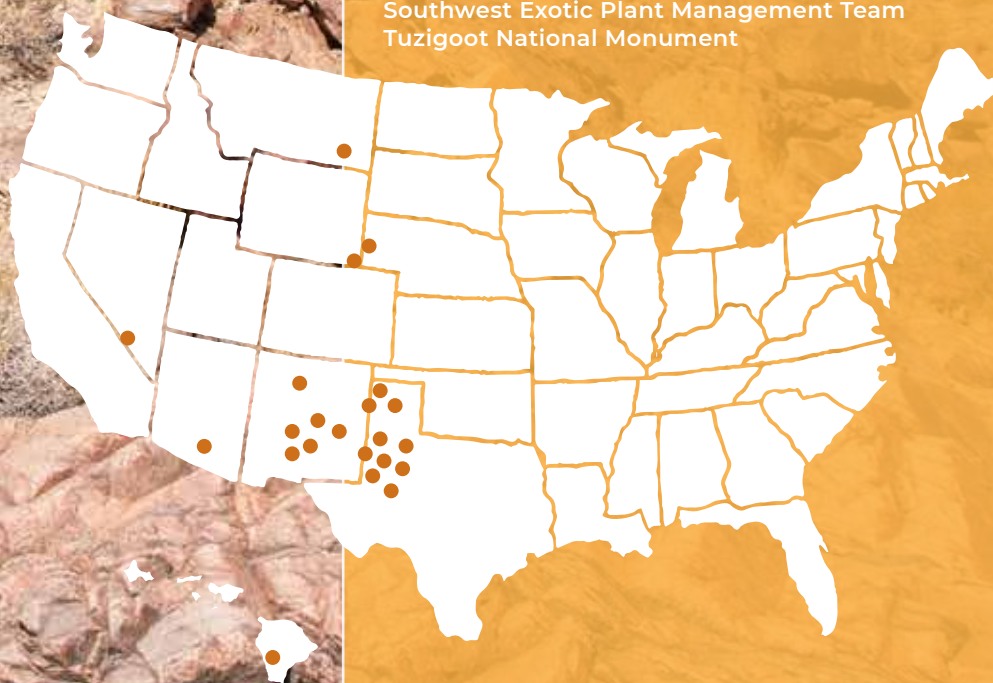
**10** MILES OF TRAIL CREATED/MAINTAINED

**276** ACRES RESTORED OR IMPROVED

**3,264** FEET OF FENCING MAINTAINED

### WASO FUNDED PARK LOCATIONS

Aztec Ruins National Park  
Bandelier National Monument  
Canyon De Chelly National Monument  
Chaco Culture National Historical Park  
El Malpais National Monument  
El Morro National Monument  
Glacier National Park  
Glen Canyon National Recreation Area  
Grand Teton National Park  
Grand Canyon National Park  
Hovenweep National Monument  
Hubbell Trading Post National Historic Site  
Joshua Tree National Park  
Yellowstone National Park  
Mesa Verde National Park  
Muir Woods National Monument  
Navajo National Monument  
National Historic and Scenic Trails System  
Pecos National Historic Park  
Petroglyph National Monument  
Petrified Forest National Park  
Southwest Exotic Plant Management Team  
Tuzigoot National Monument



## SOUTHWEST CONSERVATION CORPS



### NPS YOUTH PROGRAM DIVISION FUNDED PROJECT HIGHLIGHTS:

**Canyon de Chelly National Monument Native Veterans Fire Corps:** Ancestral Lands worked to recruit current-era military veterans to complete a 12-week intensive wildland fire fighting preparation crew. Two Native American military veterans and three Native young adults were trained in S212, S130, S190, NIMS training, Wilderness First Aid at Colorado Fire Camp and received valuable experience working alongside NPS partners at Canyon de Chelly. The crew removed Russian olive and other noxious weeds. We were able to extend the crew from an initial 12-week period to last more than nine months, utilizing funds from other partnerships, including the Escalante River Watershed Partnership, Bureau of Indian Affairs and other NPS site partnerships.

**El Morro National Monument Headlands Trail:** Five Ancestral Lands crews worked at El Morro National Monument to help reconstruct the Headlands Trail, a two-mile loop that takes visitors past petroglyphs and more modern inscriptions as well as to the top of the bluff, past the Atsinna site, where nearly 600 people lived from 1275 to 1350 AD. Leveraging funds from the Youth Programs Division, crews constructed over 2 miles of new trail. Total non-WASO dollars equaled \$120,445.81 through New Mexico Youth Conservation Corps, \$279,900 from El Morro National Monument.

**Native Conservation Corps:** Five young people from the Hopi Nation participated in an eight week Native Conservation Corps, traveling to Joshua Tree National Park, Glen Canyon National Recreation Area, Petrified Forest National Park and Muir Woods National Monument to complete natural and cultural resource protection projects, professional development mentorship, and recreation opportunities. The crew not only served at the parks, but they had the opportunity to shadow park staff to learn more about career opportunities with NPS and were able to recreate at the park units.

“

**“The work that Conservation Legacy is doing, especially with Ancestral Lands, is powerful.”**

**We as native people want there to be opportunities for us and having these programs in our own communities makes that possible.”**

—Marisa Joe,  
Ancestral Lands AmeriCorps VISTA

## ACOMA HIKING CLUB

The Acoma Hiking Club is a program under Ancestral lands, a small organization through Conservation Legacy, funded by the National Park Service. The program promotes environmental awareness, healthy living, and cultural reconnection with the youth of Acoma Pueblo and Mother Nature. The program also, gives youth a chance to reconnect with the history of their ancestors and ancestral lands, providing a small amount of clarity on where they evolved from, and what beauty they were provided with.

This is the 8th consecutive year that Ancestral Lands has operated the Hiking Club Program for the youth of Acoma Pueblo. The Pueblo of Acoma is the oldest of the 19 pueblos of New Mexico, located approximately 50 miles west of Albuquerque. If you were ever to visit Acoma Pueblo, you will find the small surrounding communities of; Acomita, McCartys, and Anzac. Today, like any other pueblo, you will find that Acoma is keeping up with the modern world and its everyday living. However, if you head South, approximately 30 miles from the reservation, to Old Sky City, you will find yourself in a whole different world; in the middle of a vast scenic, panoramic valley with beautiful sandstone rock formations and mesas that touch the clouds. Two of those monolithic sandstone mesas in particular, have been inhabited with civilization, and one of the mesas is still on-going to this day. That mesa is known as Sky City, or in Keresan; "Haak'u," translated in English as, a place

Although, Acoma and its people do their best to retain language and culture for future generations, this current generation is leaning more away from traditional ways and gaining more interest in modern technologies and American life. When children applied for the program, many of the parents were asked, "What would your child be doing for the summer, if there were to be no Hiking Club?" Many of the responses we received from them were, "At home watching TV, playing video games, or be on their phones," another response was, "There is nothing for them to do at home."

The Acoma Hiking Club this year consisted of three groups of 10 Acoma children, ages 8 to 15 years. Each day was a different experience for the children, for each day they would see some place different. At the end of each group, the children were rewarded with an over-night camping trip, seeing someplace far, not close to home. The children would hike an average of 20 to 30 miles a week.

It was exciting to see the emotions the children would give off, especially from places they have never visited before. It is an incredible feeling seeing the excitement from their faces, after seeing a place that caught their curiosity. It was a good feeling of knowing that we had done our job. All in all, this year's Hiking Club program was a success.



prepared. To the Northeast you will find another mesa or ancestral homeland of Haak'u, known as "Ka'dziima," or in English, Enchanted Mesa. On top of Haak'u, you will find a community that has continually inhabited the mesa for the past thousand years. Archaeologists estimate Acoma Pueblo to have been founded from about approximately 900 to 1200 A.D., which would make it one of the oldest inhabited villages of North America.



# SOUTHWEST CONSERVATION CORPS



## ZUNI HIKING CLUBS

### Session 1: 10 kids, 2 weeks, 20.5 miles hiked

Crew leaders took kids for hikes to various National Monuments as well as in and around the Zuni Area to reconnect to our history of the Zuni People. Local Hikes include Box Canyon, Village of the Great Kivas, Turtle Rock, Dowa Yalanne, Ojo Caliente, and Blue Bird Ruins. National Park Service hikes include El Malpais, Lavantana Arch, Sandstone Bluffs, Lava falls, El Morro National Monument, and Casa Malpais. Hiking miles ranged from 2.5 miles a day to 1.5 miles a day. We visited cultural sites of the Zuni people and partnered with Curtis at the Zuni museum to talk about the origin of the Zuni people. Hikers viewed archived films provided by the museum of farming and the way of life many years ago and visited some of the places we saw on the film. We also partnered with Acoma hiking club for two of the hikes. Partner building games were played after each hike to create team cohesion and build team morale. We picked up trash around our area at Ojo Caliente lake for the last day of hiking club.

### Session 2: 10 kids, 2 weeks, 20.53 miles hiked

Hiking Club Crew Leaders took hikers on various hikes going to National Parks as well as in and around the Zuni Area. Most of the hikes ranged from 1.5 miles to 3.5 miles a day making a total of 20.53 miles hiked. National Park Service Hikes Include El Morro National Monument, Ice Caves, El Malpais - Lava Falls, Lavantana Arc, and Sandstone Bluffs, Mchood State Park AZ, and Casa Malpais Ruins - Springerville AZ. Local hikes included Hard Scrabble wash, Village of the Great Kivas, Dowa Yalanne (Corn Mountain), and Box Canyon. Some of the areas that we visited connected us back to the history of our people. We also partnered with Curtis Quam and Keith Edaakie to learn about our history and culture that ties back to our ancestors how they lived years ago. We were able to visit the Ashiwi Awan Museum where Curtis gave us a presentation on the migration story of our people(Zuni's) and how they came about coming out from the four underworlds to look for the middle place(Current Zuni). We also got to visit one of the most important places to Zuni's where our clan systems had originated when our ancestors were looking for the middle place. We collaborated with Acoma's Hiking Club and Hopis Program Coordinator on a kayaking trip in Clear Creek Arizona which we learned from Marshall that Clear Creek is an important place that ties back to the Hopi people and their ancestors. While at Clear Creek we also picked up 1/2 a bag of trash around the area for a total of 0.25 acres. Hikers also played team building games throughout the session to build that trust between Crew Leaders and other hikers.





“

**“Gaining this deeper understanding of the Grand Canyon strengthened my passion for protecting it, conserving it and leaving it better for those to follow.”**

—Kelly Jones,  
Grand Canyon National Park  
Ancestral Lands Participant

**KELLY JONES**, GRAND CANYON NATIONAL PARK INTERN

Ancestral Lands Hopi was an amazing experience to be a part of. It was a wonderful opportunity to travel to many different national parks throughout Arizona, Utah and California. It was unique to learn about what the National Park Service has to offer through conserving natural lands that are historic and sacred. Through educational trainings and being able to work for the parks, is truly an experience I am continuing to grow on.

This summer I was given an opportunity to work for the Grand Canyon Field School. This partnership program between Grand Canyon Conservancy and the National Park Service offers educational experiences for youth, learned in the depths of Grand Canyon National Park. I was given opportunities that would fuel my passion for the environment and the desire to protect and celebrate it. I learned about the geology of the different rock layers that make up the canyon and the strength and fortitude of the Colorado River that forges its way through it. Gaining this deeper understanding of the Grand Canyon—this vast 1 mile deep, 277 miles long natural wonder and its inhabitants—and doing it alongside different group of kids, strengthened my passion for protecting it, conserving it and leaving it better for those to follow. This experience made me realize the importance of youth environmental and educational programs and how I want to support those efforts and leaders through advocacy. I watched these children throw their hands up, eager to ask questions, eager to glean an understanding. That eagerness, that desire to learn and be shown, then given the opportunity to do it themselves, is what can help change our world for the better. Little did I know that these kids would be educating me, reminding me who I am and how I want to continue to see the world around me. Through conversation with a handful of these wonderful kiddos, I came to learn that the way each kid connects with nature, in general, was very different and unique. The Canyon Field School experience helped deepen their respect for their environment, as well as inspired them to get outside more. I saw that instilling a love and an understanding of the environment truly does begin with children. Providing access to nature in an educational and inspiring way could be one of the many keys to making a positive impact on preserving the environment and a large impact on kids’ lives for the long-term, by not only telling them that it matters but showing them why it matters.

# SOUTHWEST CONSERVATION CORPS

## LEVERAGED FUNDING FOR ADDITIONAL PROJECTS

**Zuni Mountain Trails Project:** In partnership with McKinley County, the City of Gallup, the Santa Fe National Forest Mt. Taylor Ranger District, six Ancestral Lands crews have built more than 20 miles of multi-use trails to increase access for the public to enjoy this beautiful area. This is the second year of a multi-year partnership aspiring to dramatically increase the number of miles the public can use for hiking, biking and horseback riding.

**Bureau of Indian Affairs Navajo Region, Fort Defiance Agency:** We have partnered with the BIA's Fort Defiance Agency since 2013. This year we are completing a Forest Inventory of noxious weeds within the Navajo Nation Commercial Forest area, covering approximately 850,000 acres of timberlands. Additionally, we have multiple crews working on a watershed scale restoration project, removing invasive species along multiple washes and creeks in the region.



## FUTURE WASO PROJECTS

Ancestral Lands is planning on completing 28 weeks of project work between October and December 2019. We are partnering with the following NPS parks and programs to complete important infrastructure and natural and cultural preservation projects: Petrified Forest National Park, Petroglyph National Monument, Glen Canyon National Recreation Area, Saguaro National Park, Organ Pipe Cactus National Park, Amistad National Recreation Area, Aztec Ruins National Monument, Bandelier National Monument, Navajo National Monument and Grand Canyon National Park.



Funds from this agreement will help to support the Ancestral Lands' Crew Leader Training and Development program in 2020. We will utilize 6 to 12 weeks of these funds to train crew leaders in trail construction, chainsaw operations, risk management, leadership development, and prepare them to be leaders for our program and in their communities.

We are also planning on utilizing these funds to support the development of a program partnering with the Tohono O'odham Tribe and Arizona Conservation Corps.

# ARIZONA CONSERVATION CORPS



**There is  
a bright  
future for  
Ancestral  
Lands in  
Arizona.**

## ARIZONA CONSERVATION CORPS

Arizona Conservation will continue to utilize funding received through this agreement to leverage new funding sources/partnerships to continue to expand opportunities for Native American youth. Arizona Conservation Corps will work with the White Mountain Apache tribe to place an eight person Ancestral Lands crew at the following NPS sites in fall 2019.

### **Gila Cliff Dwellings NM:**

Trail maintenance and fencing

### **Petrified Forest National Park:**

Trail construction

### **White Sands National Monument:**

Fencing and restoration

### **Casa Grande Ruins NM:**

Historic restoration

AZCC will also continue to field an Ancestral Lands crew this fall at the Grand Canyon funded through the Park's own funding. This crew is being supported by a combination of GRAC and National Park Foundation dollars.

The Ancestral Lands Conservation Corps WASO NPS project has been integral to the success Arizona Conservation Corps has had in the development of its Ancestral Lands program. As result of seed money provided by this agreement and the previous agreement, Coronado National Monument, Gila Cliff Dwellings NM and White Sands NP have committed operating funds to provide projects for Ancestral Lands crew next year. There is an understanding at both parks of the need to support crew work for Ancestral Lands as both units have special significance to the local tribes. Tumacacori has already used their own funding to support Ancestral Lands crew work and Casa Grande is looking at their budget to do the same along with wanting to include the fall crew in an Adobe Ruins training with the Cornerstone organization. This funding has also given AZCC the opportunity to provide a crew to Petrified Forest NP which could open the door for more work with both White Mountain Apache and Navajo reservations.

There is a bright future for Ancestral Lands expansion into Arizona. In addition to NPS, AZCC and Ancestral Lands is working to secure funding from the USDA Forest Service, Bureau of Land Management, and US Fish and Wildlife Service to support the development of a program with the Tohono O'odham tribe in southern Arizona. Based on tribal youth participation in a WASO funded crew last year, San Carlos Apache has written a received a BIA grant to support an AZCC reservation-based crew doing invasive species removal to restore a traditional ceremonial site. We are currently in discussion with tribal leadership with the Colorado River Indian tribe, the Gila River Indian Community, and the Mescalero Apache tribe in New Mexico. We are currently working towards identifying and developing champions in each of these communities to build future programs.

## NORTHWEST YOUTH CORPS



### NORTHWEST YOUTH CORPS

As a result of WASO National Park Service seed funding provided in 2018, in 2019 Northwest Youth Corps was able to continue to support its Native American program by leveraging over \$145,000 in projects from the USDA Forest Service, the Bureau of Land Management, Warm Springs, the Burns Paiute Tribe and various friends groups. Projects completed included trail maintenance and construction and restoration. Additionally Northwest Youth Corps provided over \$60,000 in additional match for a total investment of over \$200,000. These partnerships are expected to continue to support efforts to provide opportunities for Native American youth in 2020-2021.

Due to the timing of the execution of this agreement, Northwest Youth Corps was unable to field its planned National Park Service program in May 2019. Planned for May 2020, Northwest Youth Corps expects to leverage WASO funding passed through Ancestral Lands to provide a five-week residential conservation service experience for 27 Native American Teenagers. These teenagers will serve in crew based teams working in Mt. Rainier National Park, Olympic National Park, Lewis and Clark National Historic Park, and Ebey's Landing National Historic Park. These youth will be completing infrastructure projects such as trail maintenance, campground maintenance, facilities maintenance, and invasive weed removal. They will earn a stipend, as well as academic credit for their five-week effort.



# MONTANA CONSERVATION CORPS



## MONTANA CONSERVATION CORPS

Montana Conservation Corps leveraged the NPS Ancestral Lands Conservation Corps funds to support projects in national parks that engage Native American youth from Montana, Wyoming, and South Dakota. This summer, 31 tribal youth served with diverse projects in national parks, including the Piikani Lands Crew in Glacier National Park, Cheyenne River Youth Service Expedition at Devils Tower, Tribal Youth Conservation Corps at Grand Teton, and Wind River Reservation Conservation Corps which continues through the fall with projects in Yellowstone, Little Bighole Battlefield, Devils Tower, and Grand Teton.

Participants represented the Blackfeet Nation, and Northern Arapaho, Eastern Shoshone, and Cheyenne River Lakota tribes. 17 of the corps members were women and 14 male, with 15 over age eighteen.

A growing strength of the MCC Ancestral Lands programs is the financial support being leveraged from diverse supporters, including local parks and their foundations, local stakeholder groups and tribes, and the National Park Foundation. In Glacier National Park, the Glacier National Park Conservancy has embraced the Piikani Lands Crew (Blackfeet) as a fundraising priority. The Grand Teton National Park Foundation and park staff are fully invested in supporting eight weeks of corps programs each summer. A game changer this summer for MCC was the award from the National Park Foundation for MCC's Great Northern All Nations Stewards program supporting our tribal crews serving in multiple national parks. With all this support, MCC has only utilized a small share of the 2019 ALCC funds

to date. MCC is currently in discussion with Yellowstone National Park to host an 8-week ALCC program in the park in 2020, and the ALCC funds may serve as seed funding to be matched by the Park or Yellowstone Forever.

In 2019 to date, MCC has utilized the \$8000 balance on our 2018 ALCC agreement, and used just \$2000 of the 2019 agreement. The balance of 2019 funds may be utilized to launch a tribal corps in Yellowstone, while continuing to other ALCC programs in parks in the Northern Rockies in 2020.

### PROJECT DETAILS

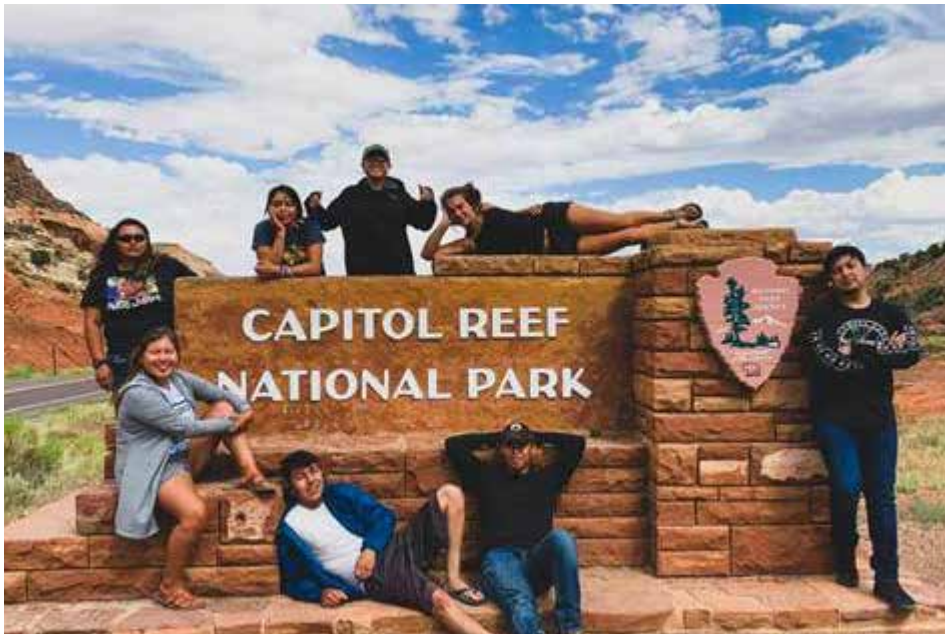
**Piikani Lands Crew:** Eight-person crew of Blackfeet youth served 13 weeks on projects in Glacier National Park, on Blackfeet tribal lands, and other public lands adjoining the reservation. Partners included Glacier National Park; Glacier National Park Conservancy; Blackfeet Nation, Montana Wilderness Association. Accomplishments in Glacier include 1.1 miles of trail maintenance, 650 trees planted, ½ mile of streambank restoration. Glacier National Park biologists also trained and led this crew for a survey of the nearly endangered common loon species, with a week spent hiking to and monitoring at eight lakes.

**Grand Teton Tribal Youth Corps:** MCC led two 4-week YCC programs with 13 members of the Northern Arapaho and Eastern Shoshone tribes of the Wind River Reservation in Wyoming. In addition to brushing trails all over the park, daily project work included building an eight-foot long log bridge near Moose Ponds, digging a new trail at Grand View Point, and constructing a steep 19-check-step staircase at Schwabacher Landing. Crews also spent one day of service shadowing a park professional in any career of their choosing.

**Cheyenne River Youth Service Expedition:** 3 Lakota youth, with 2 crew leaders participated in a 4-week service corps with projects at Devils Tower national Park, Belle Fourche Reservoir and Black Hills National Forest. At Devils Tower, the crew spent a week spraying invasive weeds, including mullen, leafy spurge, and houndstongue and rehabbed about 50 yards of accessible trail that had washed out to the point it was no more than a ditch. In the evenings, the crew worked with educational rangers to complete bat, bird and prairie dog surveys. Data collected from the surveys is being used to determine quality of life and population for species native to the area. Crew members were treated to presentations given by park professionals including climbing and law enforcement rangers.

**Wind River Crews:** For the second year, MCC working with the Shoshone and Arapaho Fish and Game Department on the Wind River Reservation (WY) to host 8 week summer and fall crews. The tribal members serve on projects on tribal lands, with the BLM and Forest Service, and projects in nearby national parks, including Yellowstone, Grand Teton, Devils Tower and Little Bighorn Battlefield. To date, the summer crew completed one project in Yellowstone, focusing on weed removal and fence removal and construction in the Mammoth Terraces area of the park. Additional projects will be completed in Yellowstone and at the other parks during September and October.

# NATIONAL PARK FOUNDATION



## NATIONAL PARK FOUNDATION

In partnership with the National Parks Foundation Ancestral Lands and opportunities for Native American youth continues to flourish. Through a Request for Proposal to multiple conservation corps in early 2019, Ancestral Lands, Arizona Conservation Corps, Canyon Country Youth Corps and Montana Conservation Corps all received funding to continue to develop Native American programs in partnership with the National Park Service.

Ancestral Lands is partnering with the National Parks Foundation to support Native American crews working in National Park units in Utah. Sites include Arches National Park, Canyonlands National Park, Capitol Reef National, Glen Canyon National Recreation Area and Hovenweep National Monument. We are partnering with Canyon Country Youth Corps and Arizona Conservation Corps to engage over 26 Native American and indigenous young people in conservation programs in National Park units in Utah. Projects include planting native plants at Lunch Beach and constructing trails at Horseshoe Bend in Glen Canyon National Recreation area; removing noxious invasive weeds from Canyonlands National Monument; removing noxious invasive weeds from Glen Canyon National Recreation Area along the Cataract Canyon section of the Colorado River; Orchard Maintenance at Capitol Reef National Park, removing noxious invasive weeds at Arches National Park and completing stabilization and preservation work on cultural sites at Hovenweep National Monument. The plan is to provide jobs and service opportunities for youth from Navajo Nation, Hopi Nation, the Pueblo of Zuni, and the Pueblo of Acoma to work on infrastructure and maintenance projects in the parks through late summer and early fall. A community volunteer project at Capitol Reef will also be completed this fall under this grant.

Total funding raised by National Parks Foundation for Ancestral Lands projects in Utah in 2019 is \$103,000, in Montana is \$7,600 and in Arizona is \$95,000

## CANYON COUNTRY YOUTH CORPS

In the summer of 2019, Canyon Country Youth Corps completed 640 hours of work in Arches National Park and Capitol Reef National Park. This crew of two young adult leaders and six youth members

The sun rises early in Southeastern Utah in July, and that only means one thing to the Canyon Country Youth Corps Ancestral Lands crew... It's going to be a hot day. Oftentimes the crew rises around 5am, just to get work started around 6am and completed before 2pm (which is what feels like the hottest part of the day). The benefit of trying to beat the heat might be seeing the sunrise over the Historic Orchards of Capitol Reef National Park. This summer, CCYC AL crew worked to aid irrigation structures within the orchards, and cull fruit in the Historic Orchards. The crew worked alongside the NPS staff to complete work within the park, and was able to enjoy a weekend exploring the park's beautiful canyons.

As the summer wore on, CCYC AL crew spent some time in Arches National Park harvesting some cryptobiotic soil in order to move it to a different location and use some of it for research purposes. During this week at Arches the CCYC AL crew also planted native species throughout the park. The crew spent their days at Arches NP and their evenings on the Colorado River, cooling off and enjoying each other's company. CCYC's AL crew was able to connect to the National Parks in ways they had not imagined they could before. One crew member stated, "I like Capitol Reef National Park because it reminded me a lot about home with its canyon walls and orchards. It's also very beautiful as well as having many hikes to go on after work." Crew members felt more connected to these NP after visiting and working in them and many expressed interest in returning again, this time with their families in tow!

In the Fall of 2019 CCYC AL Crew will consist of Young Adults and they plan to spend time in Capitol Reef National Park, and Arches National Park. They will also be participating in a community volunteer event at Capitol Reef National Park in October that their families will be invited to participate in.

# FUTURE PILOT PROGRAMS AND SITES

## EASTERN REGION PILOTS

### Maine

Ancestral Lands is currently working with the Northeast Region of the National Park Service to create a foundation for the development for future tribal programming in the state of Maine. Slated for late 2019 early 2020 the project will focus on the development of a Cultural Resource Indigenous Land Corps working in partnership with the Wabanaki Confederacy Youth from the Penobscot, Mikma'q, Maliseet, and Passamaquoddy Nations, the Wabanaki Youth in Science Program (WaYS) located at the University of Maine.

The partnership will Hire and develop a coordinator that will work with the four National Park units in Maine to assist in locating, stewarding, and assessing the condition of cultural and natural resources within these parks.

The goal of the project will be to build the capacity for up to 8-10 participants for 2021. Working in collaboration with the Tribe's Historic Preservation Offices (THPOs), WaYS will assist the Four National Park sites to develop a program where participants will have the opportunity to assist NPS with its Cultural

Resource Operations while simultaneously strengthening relationships with local tribes with the goal of creating an Ancestral Lands Conservation Corps in Maine.

### Virginia

Ancestral Lands is also working with the National Park Service in Virginia to set the foundation for a future Ancestral Lands program.

In partnership with Conservation Legacy's Great Appalachian Valley Conservation Corps, and a multi-disciplinary NPS team from Colonial National Historical Park (COLO), Captain John Smith Chesapeake National Historic Trail (U.S. National (CAJO), Ancestral Lands will work to recruit two tribal youth participants (ages 18-30) for a period of five months. Participants will be recruited from the six Virginia based tribes; The Chickahominy and Eastern Chickahominy, Rappahannock, Pamunkey, Nansemond, Upper Mattaponi and Mattaponi.

Participants will work with NPS staff on projects that assist the park with cultural preservation and infrastructure. Training will be provided by that include, natural resource protection and

cultural significance, Landscape history and management, Historic and cultural preservation, Facility management and upkeep, Interpretation and visitor experience skills.

Once trained the participants will apply their skills on site at Werowocomoco. Again, focus on this project will be to provide workforce development opportunities to the participants while simultaneously working to build the relationships, trust, and foundation with the tribes and local community partners for a future Ancestral Lands Program. Project is set to begin in mid 2020.

### Delaware Water Gap

Working in partnership with the Northeast Region of the park service, Ancestral Lands is working to support the development of a two week Ancestral Lands summer program at Delaware Water Gap in 2020. The program will focus on providing an opportunity for tribal youth to learn about their Ancestral Lands by visiting and recreating at Delaware Water Gap. Youth from tribes from the Delaware Nation in Oklahoma and Arkansas, as well as the Stockbridge Munsee Community band of Mohican Indians will participate.

Ancestral Lands is working with NPS to develop an MOU with the 3 tribes and to self-select a 23 week coordinator to develop the foundation for the program. The coordinator is planned to begin in April of 2020.



# PARTNER AND PARTICIPANT EXPERIENCE

**TY POLACCA,**  
CREW MEMBER,  
ANCESTRAL LANDS

"It felt so satisfying seeing this perfect fence line stretching for miles after completing a section. It was a new experience for me—I'd never done that kind of work before. Learning how to use the different tools and about the different ecosystems within the park was really cool.

I visited the Canyon when I was a kid, and now I feel this strong connection to it. I feel proud to be there. My mom told me that we have a very deep connection with the Canyon. Visiting it as a kid, I really didn't know what I was seeing at the time. Now that I'm older and working to maintain the park and keep it in good shape, it's a whole different experience. There was something that drew me to the Canyon as a kid, and that same thing has drawn me back as an adult."

**MICHAEL HODGKINSON,**  
PARTNER,  
DINOSAUR NATIONAL  
MONUMENT

"We completed the steps leading up to the fossil quarry this year. This has been a project that both myself and the ancestral lands crews from last year have been working on. The quality of the steps and stone work is second to none. These crews are the most motivated and most skilled out of any we get out here. We have been extremely happy with the crews that have come to Dinosaur and we hope to continue this partnership."

**SARAH HERVE,**  
PARTNER,  
PETRIFIED FOREST  
NATIONAL PARK

"The crew this year were absolutely wonderful! We hope to have funding for a longer hitch next year. We plan to [partner with Ancestral Lands] for many years."

**AVAN SANDY,**  
PARTICIPANT,  
ANCESTRAL LANDS

"Some of the biggest experiences of this hitch were learning maintenance and trail construction for the first time. This is the biggest and most meaningful experience I've had. Being able to learn all this in a few days and put in over 100 feet of trail was great."

**MONIQUE GONZALES,**  
PARTICIPANT,  
ANCESTRAL LANDS

"This experience has changed how I look at my self, my culture and my tribe in a number of ways. One big experience that changed the way I look at myself is that at the beginning of the hitch, my health took a turn for the worst. I realized once I got my health back on track that I am physically able to do any and every thing that everyone else is capable of.

The views of my tribe and my culture also changed throughout the experience because I see how colonized we have become. I wish I could go back to our old ways. I will take everything I have learned and experienced this season with me back home and wherever I go. I am beyond grateful for this experience at Southwest Conservation Corps."

**MONTANA  
CONSERVATION CORPS  
PARTICIPANT COMMENTS**

"I think this program is a great opportunity for Blackfeet people to go out and experience the land and take care of it."

"I met some NPS employees that can help me get a foot in the door of my dream job."

"I learn something new and experience new things every day. I really enjoy it and it gets me out doing things."

"The MCC program gave me a new enjoyable experience. It has made me realize how things work and don't just happen. I am very interested in working with the park next year and want to be more active and involved with the park."

**MONTANA  
CONSERVATION CORPS  
PARTNER COMMENTS**

"This crew did an excellent job dealing with unknown location, navigating to sites, recording info on their experience getting to sites, and with surveying the birds. They were great to work with and very thorough!" –Jan Bent.

"Very impressed with the crew. Herb and Darcy did an excellent job of lining out the crew and keeping them busy. Looking forward to working with them again in the future." –Nick Kloos, Volunteer Coordinator of GNP



**"It was unique to learn what the National Park Service offers through conservation of natural and historic sacred lands. Through working for the parks, I am truly continuing to grow on."**

–Kelly Jones,  
Ancestral Lands Participant  
Grand Canyon  
National Park

# CONCLUSION



## FOSTERING CONSERVATION SERVICE IN SUPPORT OF COMMUNITIES & ECOSYSTEMS

LOCAL ACTION. ENDURING IMPACT.



Conservation Legacy is thrilled about the opportunity to continue its partnership with the National Park Service to expand Ancestral Lands opportunities for young people to serve on public lands and to provide much-needed services in the areas of land restoration, trail maintenance and construction, vegetation management, historic preservation, wildfire prevention, community development and in other critical areas of need.

Through support from the NPS Youth Programs Division, we have been able to work in areas across the United States to identify Native communities and enthusiastic partners who want to work with Native Americans and help guide and develop programs that serve Native youth, while continuing to support and improve developed programs in the Southwest, Northern Rockies, and the Pacific Northwest.

Ancestral Land's strategic plan for the future includes both broadening and deepening our impact. We will utilize two separate but equally effective strategies.

### **Support for National Expansion – Broadening our collective impact**

Conservation Legacy recently made the decision after six years support from Southwest Conservation Corps, to make Ancestral Lands its own program and to dedicate additional staff resources to the success, development, growth in the southwest and nationally. We are committed to our role as a backbone organization to grow this movement. Similar to our past approach we stand behind our philosophy that we cannot do this work alone. We will be working to develop relationships with local community organizations, corps, tribes, and agencies to catalyze new programs. With increased interest in the Northeast, Midwest, Arizona, Colorado, Utah, and Alaska the future of Ancestral Lands as national program is now.

As illustrated by our acknowledgments page, it takes a village to make this program a success. We are committed to this program and its proven ability to authentically and respectfully provide opportunities for Native American youth to serve their communities where ever that may be.

### **Support for Deepening our impact and strengthening our foundation**

Ancestral Lands is continuing to invest in strengthening our foundation and deepening our impact. We are committed to continue to strengthen and developing funding to break down barriers to participation for Native American Youth. In 2019 alone, we successfully raised over \$300,000 this year in foundation funding for this purpose. Our plan for 2020, is to raise even more.

We are committed to continuing to build long term job and economic development opportunities for Native American youth. Realizing our current program provides excellent leadership development opportunities for those who seek it, but falls short for those who do not, we are committed to continuing to explore new options for certifications, job placement, and apprenticeships. This will require new partnerships, mechanisms and funding. We are committed to this development.

Ancestral Lands is invested in the long-term success of the communities with whom we work. In this spirit, we are working to create a diverse array of partnerships to support our programs and innovating new program models that broaden our impact; while continuing to learn from our challenges so that we can refine and improve our program and make an even greater impact on our participants and the communities that we serve. The future of Ancestral Lands is a bright one. We are proud and humbled to have the amazing support of the National Park Service as we take on this venture.

## APPENDIX A: PRESS AND MEDIA

### AWARD: WESTERN RESOURCE ADVOCATES LEADERS IN OUTDOOR REC MARSHALL MASAYESVA

MARSHALL MASAYESVA, ANCESTRAL LANDS · SEPTEMBER 2018  
<https://westernresourceadvocates.org/blog/protect-the-west-celebration-highlights-success-of-radical-collaboration/#>

### AWARD: SH/FT NONPROFIT LEADERSHIP

CONSERVATION LEGACY VETERANS FIRE CORPS · OCTOBER 2018  
<https://shiftjh.org/official-selections-announced-for-the-2018-shift-awards/>

### STEWARDS OF THE TRAILS KEEPING GRAND CANYON ACCESSIBLE

ARIZONA CONSERVATION CORPS · JANUARY 2019  
<https://www.flagstaffbusinessnews.com/stewards-of-the-trails-keeping-grand-canyon-accessible/>

### MARSHALL MASAYESVA'S MISSION TO CREATE A CONSERVATION CORPS FOR HOPI YOUTH

ANCESTRAL LANDS · FEBRUARY 2019  
<https://canyonechojournal.com/2019/02/07/marshall-masayesvas-mission-to-create-a-conservation-corps-for-hopi-youth/>

### CALLING ALL TITANS: NISSAN DONATES "ULTIMATE PARKS TITAN" TO GRAND CANYON SERVICE CONSERVANCY THROUGH PARTNERSHIP WITH NATIONAL PARK FOUNDATION

ARIZONA CONSERVATION CORPS · MAY 2019  
<https://finance.yahoo.com/news/calling-titans-nissan-donates-ultimate-213000676.html>

### THE POWER OF CONSERVATION CORPS LIAISONS

CONSERVATION LEGACY AND NPF · AUGUST 2019  
[https://www.nationalparks.org/sites/default/files/npf\\_conservationlegacyvolunteer-programguide.pdf](https://www.nationalparks.org/sites/default/files/npf_conservationlegacyvolunteer-programguide.pdf)

### NATIONAL PARK FOUNDATION AND PARTNERS EXPAND SERVICE CORPS IMPACT ACROSS THE COUNTRY

CONSERVATION LEGACY AND NPF · AUGUST 2019  
[https://www.nationalparks.org/about/pressroom/press-releases/national-park-foundation-and-partners-expand-service-corps-impact?fbclid=IwAR15hrAOjr\\_l88BL4NIC9OQ0-4t\\_AfEpTE0ojPPU-KrX\\_9hxSCvWNTpw6wg](https://www.nationalparks.org/about/pressroom/press-releases/national-park-foundation-and-partners-expand-service-corps-impact?fbclid=IwAR15hrAOjr_l88BL4NIC9OQ0-4t_AfEpTE0ojPPU-KrX_9hxSCvWNTpw6wg)

### COLORADO FIRECAMP VIDEO

ANCESTRAL LANDS VFC · AUGUST 2019  
<https://www.youtube.com/watch?v=Wf3Q1f8sUCI>

## APPENDIX B: FUNDING

Total WASO NPS ALCC Funding: \$600,000

Leveraged Project Funding

Conservation Legacy Ancestral Lands: \$2,587,265

(Total Annual Budget – WASO Funds)

In-kind: \$860,000

Arizona Conservation Corps: \$635,000

In-kind: \$180,000

Northwest Youth Corps: \$145,827

In-kind: \$62,109

Montana Conservation Corps: \$99,600

Total Leveraged Project Funding: \$3,743,427

In kind: \$1,102,109

*Project and In-kind Funding leveraged equals 10 times that provided by NPS WASO*

## APPENDIX C: FULL PROJECT LIST

### Ancestral Lands Natioanl Park Service Projects

AL19 JOTR Trail and Pres  
JOTR Pres and Trail 2019  
Joshua Tree National Park  
P19AC00007

AL19 NPS WASO  
WASO NPS  
P19AC00178

AL19 NPS HOVE Preservation  
AL 19 Southeast Utah Parks preservation  
Canyonlands National Park  
P19AC00287

AL19 GLCA year long interns  
AL 19 NPS GLCA interns \$95,940  
Glen Canyon National Recreation Area  
P19AC00302

FC 19 NPS EPMT MVNP invasive species  
removal  
AL 19 EPMT Saw Crew  
Mesa Verde National Park  
P19AC00408

AL19 NPS SWEPMT Canyon de Chelly  
AL 19 EPMT Saw Crew  
Caynon de Chelly  
P19AC00408

AL19 NPS SWEPMT  
AL 19 EPMT Hand Crew  
SW Exotic Plant Management Team  
P19AC00455

AL19 NPS HUTR Farmland Preservation  
Hubbell Trading Post  
P19AC00518

AL19 NPS Flagstaff Area Monuments  
Wupatki, Sunset Crater, Walnut Canyon  
National Monuments  
P19AC00519

AL19 AZRU Preservation  
Aztec Ruins National Monument  
P19AC00548

AL 19 NPS GICL preservation  
Gila Cliff Dwelling National Monument  
P19AC00876

AL 19 NPS ELMO Headlands Trail  
El Morro National Monument  
P19AC00924

AL19 NPS GLCA  
Glen Canyon National Recreation Area  
P19AC00984

WASO  
P18AC00176-AL - Modification

Hubbell Trading Post  
P18AC00581 - Modification

### Other Ancestral Lands Projects

AL19 BIA FTD Black Creek, Natural Bridge,  
Sunrise  
BIA Navajo  
140A0918F0170

Oljeto Wash Restoration  
BIA Navajo  
A16PC00131

Monitoring  
Canyon De Chelly  
1400918F0028

AL 19 USFS Carson Acequia leaders  
Northern NM Acequia Partner Inventory  
USDA Forest Service Carson National  
Forest  
19-PA-11030200-004

AL19 USFS Kaibab Springs  
Kaibab Springs Hopi  
USDA Forest Service Kaibab National  
Forest  
19-PA-11030703-004

AL19 Alb Comm foundation  
AL 19 Albq Community Foundation  
Albuquerque Community Foundation  
AL 19 ACF \$13,800

AL19 BernCo  
AL 19 Bernalillo County 15,000  
Bernalillo County  
AL 19 Bernalillo County 15,000

AL19 GSEP Dixie NF Juniper Thinning  
Project  
AL 19 GSEP Dixie NF upper valley  
Grand Canyon Escalate Partners  
AL 19 GSEP 25000

AL19 NPF  
AL 19 NPF Utah projects  
National Parks Foudation  
AL 19 NPF Utah projects

AL19 Pueblo of Sandia Bosque Resto-  
ration  
AL 19 Sandia Pueblo 8800  
Sandia Pueblo  
AL 19 Sandia Pueblo 8800

AL19 McKinley County ZMTP TO4  
AL 19 ZMTP 2018-04  
McKinley County  
AL 19 ZMTP 2018-04

AL19 McKinley County ZMTP TO3  
AL 19 ZMTP TO-2018-03  
McKinley County  
AI 19 ZMTP TO-2018-03

AL19 GSEP Private Lands Resprout  
Treatment  
AL 2019 GSEP Private Lands

Grand Canyon Escalate Partners  
AL 2019 GSEP Private Lands

AL19 Cañon de Carnue Land Grant  
NM Land Grant  
AL19 Cañon de Carnue Land Grant

AL19 City of Albuquerque  
AL19 City of Albuquerque 15000  
City of Albuquerque  
AL19 City of Albuquerque 15000

AL 19 Cornerstones JO Ranch  
Cornerstones JO Ranch  
AL19 Cornerstones \$9000

AL19 Hopi Farm Program  
AL19 Natwani \$25,000  
Hopi Foundation  
AL19 Natwani \$25,000

AL19 The Nature Conservancy  
AL19 TNC 13,500  
The Nature Conservancy  
AL19 TNC 13,500

AL 19 CFI Navajo Mountain Trail  
Canyonlands Field Institute  
Canyonlands Field Institute 2019 \$9000

AL19 FWS VDO crew and intern  
AL19 FWS VDO  
US Fish and Wildlife Service Valle de Oro  
F19AC00171

AL19 Mckinley County ZMTP TO2  
AL 19 ZMTP trails 2019 TO 2  
McKinley County  
ZMTP 2018-02

AL19 NFWF GLCA  
AL19 GCY \$115,200  
Grand Canyon Youth, Glen Canyon  
National Recreation Area  
AL19 GCY 115,200

#### Additional Partners:

Bureau of Indian Affairs • U.S. Forest Service • Bureau of Land Management  
U.S. Fish and Wildlife Service • The Confederated Tribe of Siletz Wind River • Fort Hall • Zuni Pueblo, Acoma Pueblo • Hopi Tutsikwa Permaculture Institute • National Fish and Wildlife Foundation • Bureau of Reclamation Fort Apache • White Mountain Tribe and the Arizona Game and Fish Department Conservation Lands Foundation • Colorado Plateau Foundation • La Plazita Institute • Crow Nation • Eastern Shoshone Tribe Nebraska National Forest and Grasslands Northern Arapahoe Tribe • Northern Arizona University • Rio Grande Del Norte National Conservation Area • Zuni Youth Enrichment Program Transition Habitat Conservancy • Parametrix Bernillo County • City of Albuquerque Open Space • National Park Foundation Chamiza Foundation McKinley County • Hopi Foundation Hopi Education Endowment Fund Northwest Youth Corps • Montana Conservation Corps Rocky Mountain Youth Corps (Taos, NM) • Arizona Conservation Corps

## APPENDIX D: SURVEY RESULTS

### PRE SURVEY

#### 1. How familiar are you with the following job opportunities?

Private *Industry (for-profit companies)*

Poor: 45%  
Fair: 34%  
Good: 15%  
Very Good: 3%  
Excellent: 3%

#### Academics

Poor: 18%  
Fair: 30%  
Good: 45%  
Very Good: 7%  
Excellent: 0%

#### Non-profit

Poor: 22%  
Fair: 19%  
Good: 49%  
Very Good: 3%  
Excellent: 7%

#### Federal, State, & Local Government Agencies

Poor: 30%  
Fair: 30%  
Good: 22%  
Very Good: 15%  
Excellent: 3%

#### 2. Please rate your level of interest in pursuing a career with state or federal public land agencies:

Poor: 0%  
Fair: 14%  
Good: 29%  
Very Good: 21%  
Excellent: 36%

### MID SURVEY

#### 1. What do you think about your internship so far? How is everything going?

"It's great, I get to work on a crew which is good hard work."

#### 2. Have you learned something you didn't know before?

"History and applying herbicide."

#### 3. What has been most interesting to you?

"Being around amazing people."  
"The ancestral ruins and the culture and history of the park."  
"Being outdoors and teaching kids."  
"Different jobs I've never done before."  
"Working with peers from my tribe."

#### 4. What kind of skills do you think you have developed or acquired?

"Chainsaw work and maintenance."  
"Developing my leadership skills."  
"Leadership skills and leadership decisions."  
"Conservation work."  
"Strong work ethic."

#### 5. Is there anything you would like to change about your experience so far?

"The uniform could be better."  
"I would recommend more presentations and hands on training."  
"Make it applicable to more than just white people."

#### 6. What do you want senior officials in the National Park Service to know about your experience?

"It's on my mind to work with the National Park Service."  
"I want them to know I have developed a good work ethic and am always willing to take on more responsibility if it means helping me with my future."  
"Great leadership."  
"We are happy to work for you."

### POST SURVEY

#### 1. If you could make one recommendation to the Director of the National Park Service on how the NPS can better connect with young people/adults what would you say?

"Be more interactive with young people."  
"Go to local schools."  
"How can we get more youth involved?"

#### 2. What other jobs/career fields would you be interested in learning more about?

"Forestry would be awesome to learn about."  
"I am interested in wildlife and endangered species."  
"Wildland firefighting and law enforcement."  
"EMT is my focus now."

#### 3. Do you feel as if your work made a contribution towards the mission of the National Park Service?

"Yes everything that was expected of us was spot on for the project as well as finishing the work."  
"Yes, restoring the land is important."  
"Yes, we work toward the big goals of the NPS."  
"Yes, we are helping public lands."

#### 4. Why are the national parks important to you, or not important to you?

"It's important to me to preserve the culture."  
"They help people understand the environment and history."  
"It's a place to have fun."

#### 5. How much influence did the (PROGRAM NAME) have on your answer to question #4? Please rate from 1 (no influence) to 5 (a ton of influence).

1: 14% 2: 0% 3: 33% 4: 29% 5: 24%

#### 6. Did your experience this summer influence your career goals in any way? 6a. How?

"By doing more positive things for the generation to come."  
"Yes, I still want to be a wildland firefighter."  
"Yes, I want a job like this."

#### 7. Please provide any additional feedback about the program or your experience.

"Work on cooperation between agencies and crew level."  
"This was a wonderful experience."  
"Thankful to be part of a long history of giving back to my community."



Corporation for  
**NATIONAL & COMMUNITY  
SERVICE** 



**21ST CENTURY  
CONSERVATION  
SERVICE CORPS**

Additional support for Conservation Legacy programs is provided by the Corporation for National and Community Service. Conservation Legacy is proud to partner with AmeriCorps and the 21st Century Conservation Service Corps to provide national service opportunities for young adults and veterans on public lands.